

**BOYS SCOUTS OF AMERICA
TROOP 139
WARMINSTER, PENNSYLVANIA**

PREAMBLE

Troop 139 has grown over the years by offering an outstanding Scouting Experience for boys within our community. This has been accomplished through the hard work and dedication of many men, women and older Scouts.

As the Troop has grown, the opportunity for disruptive behavior has also grown. Many boys have committed their time and energies to furthering their Scouting knowledge and skills only to find themselves disillusioned and thwarted by some young men who cannot or will not live up to the Scout Law.

Recognizing the fact that each boy is an individual, with differing levels of understanding of the expected behavior, the following Code of Conduct has been adopted. Within the structure of the following Code, each boy will be given the opportunity to learn and grow in his understanding of cooperation and the acceptable behavior for his own maturation and the betterment of the Troop as a whole.

The following procedure has been accepted for all future dealings with disruptive behavior by Scouts of Troop 139.

The Troop Leaders and Committee Members reaffirm the Youth Protection Policy.

All activities involving Scouts are to be supervised by no less than two adults. This dual leadership concept is to be followed within the activity area itself, as well as, monitoring the general areas surrounding the activity, i.e., hallways, parking lots, surrounding camping areas, etc.

No Adult Leader is to ever threaten or abuse a Scout, verbally or physically.

No Adult Leader is to ever discuss a Scout's behavior with the Scout, without at least one other adult present.

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CODE OF CONDUCT

Scout Oath: On my honor I will do my best, To do my duty to God and my country and to obey the Scout Law; To help other people at all times; To keep myself physically strong, mentally aware and morally straight.

Scout Law:

A Scout is TRUSTWORTHY. A Scout tells the truth, He keeps his promises, Honesty is part of his code of conduct. People can always depend on him.

A Scout is LOYAL. A Scout is true to his family, friends, Scout Leaders, school, nation, and world community.

A Scout is HELPFUL. A Scout is concerned about other people. He willingly volunteers to help others without expecting payment or reward.

A Scout is FRIENDLY. A Scout is a friend to all. He is a brother to other Scouts. He seeks to understand others. He respects those with ideas and customs that are different from his own.

A Scout is COURTEOUS. A Scout is polite to everyone regardless of age or position. He knows that good manners make it easier for people to get along together.

A Scout is KIND. A Scout understands there is strength in being gentle. He treats others as he wants to be treated. He does not harm or kill anything without reason.

A Scout is OBEDIENT. A Scout follows the rules of his family, school and troop. He obeys the laws of his community and country. If he thinks these rules and laws are unfair, he tries to have them changed in an orderly manner rather than disobey them.

A Scout is CHEERFUL. A Scout looks for the bright side of life. He cheerfully does tasks that come his way. He tries to make others happy.

A Scout is THRIFTY. A Scout works to pay his way and to help others. He saves for the future. He protects and conserves natural resources. He carefully uses time and property.

A Scout is BRAVE. A Scout can face danger even if he is afraid. He has the courage to stand for what he thinks is right even if others laugh at him or threaten him.

A Scout is CLEAN. A Scout keeps his body and mind fit and clean. He goes around with those who believe in living by these same ideals. He helps keep his home and community clean.

A Scout is REVERENT. A Scout is reverent toward God. He is faithful in his religious duties. He respects the beliefs of others.

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PROGRESSIVE DISCIPLINE

First Offense

1. Any Scout found to be disruptive to the group, insubordinate to leadership, using foul language either to a leaders, adult or other Scout, or otherwise breaking the Scout Law, is to be reported to the Scoutmaster immediately or as soon as is practicable.
2. The Scoutmaster or delegate, along with a Committee Member, if possible, will meet with the Scout immediately or as soon as is practicable, to discuss the situation. At this time, the Scout is to be told of the accusations of misconduct and should provide the Scoutmaster or delegate, along with the Committee Member, his account of the event(s).
3. If the Scoutmaster or delegate and Committee Member believe there is substance to the accusation made regarding the Scout's conduct, the Scout should be offered the opportunity to apologize to the offended party, take ownership for his misconduct and acknowledge that there should not be a reoccurrence of this problem. The Scout must also be made aware at this time that further misconduct could lead to further disciplinary action.
4. The Scoutmaster, upon determining that the misconduct on the part of the Scout occurred, **must** contact the parent(s) of the Scout either in person or by phone and make them aware of the situation and solicit their acknowledgement of the event and their understanding that further misconduct could lead to further discipline. This is to assure that parental knowledge of, and cooperation in, corrective action may be obtained.
5. The Scoutmaster or delegate and Committee Member should make a note in the records, of the name of the Scout, a description and date of the infraction, the date and a synopsis of the conversation held, and the resolution of the situation.

Second Offense

1. Any Scout found to be disruptive to the group, insubordinate to leadership, using foul language either to a leader, adult or other Scout or otherwise breaking the Scout Law, is to be reported to the Scoutmaster immediately or as soon as is practicable.
2. The Scoutmaster or delegate, along with a Committee Member, if possible, will meet with the Scout immediately or as soon as is practicable, to discuss the situation. At this time, the Scout is to be told of the accusations of misconduct and should provide the scoutmaster or delegate, along with the Committee Members, his accounting of the event(s).
3. The Scoutmaster, upon determining that the misconduct on the part of the Scout occurred **must** contact the parent(s) of the Scout and request a meeting be held between the Scoutmaster, at least one of the Scout's parents, at least one member of the Committee and the Scout. This meeting is to be held to discuss the findings of the Scoutmaster regarding the conduct of the Scout. The Scout and parents of the Scout are to be made aware of the expectations of the Boy Scouts of America, Code of Conduct, and the Scout's desire to remain with Troop 139 is to be discussed.

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Second Offense (Contd)

4. An agreement is to be reached with the Scout and his parents, that further misconduct on the part of the Scout, will lead to further disciplinary action up to and including requesting the Scout to leave the Troop. The conduct promoting the meeting, the proposed course of action on the part of the Scout to prevent the reoccurrence of this misconduct, and the acknowledgement that further misconduct will lead to potential dismissal from the Troop is to be documented and signed by all participants prior to adjourning the meeting.

Third Offense

In the event of a third situation arising, Step 2 above is to be followed.

The Scoutmaster and the Committee Chairperson, or his/her delegate **must** meet with the Scout and his parent(s) to discuss and verify the accusation of misconduct.

Upon determination and verification of actual misconduct, the Committee must request the Scout to formally leave Troop 139 and return any Troop materials in his possession. The Scoutmaster may assist the Scout and his parents in locating another Troop.